Grade 1
Construction Crew Crewman
Drainage Crewman
Facility Technician
Library Circulation Clerk
Meter Reader
Parks Maintenance Crewman
Solid Waste Recycling Center Crewman
Street Crewman
Wastewater Crewman
Water Crewman
Grade 2
Customer Service Assistant - Public Safety
Customer Service Assistant - Public Works
Customer Service Assistant - Solid Waste
Customer Service Clerk - Utility Billing
Fleet Services Technician
Guest Services Associate
Library Services Assistant
Parking Enforcement Official
Police Data Control Clerk
Grade 3
Animal Control Officer
Construction Equipment Operator
Deputy Court Clerk
Drainage Equipment Operator
Environmental Lab Technician
Fire Hydrant Technician
Permit Technician
Solid Waste Equipment Operator
Street Equipment Operator
Street Sweeper
Vacuum Truck Operator
Warehouse Inventory Specialist
Wastewater Equipment Operator
Wastewater TV Video Operator
Water Equipment Operator
Water Plant Technician
Water Utility Line Locator

Grade 4
Accounting Clerk
Administrative Assistant - Administrative Services
Administrative Assistant - City Secretary
Administrative Assistant - Only Secretary Administrative Assistant - Community Services
Administrative Assistant - Community Services Administrative Assistant- Cultural Services
Administrative Assistant - Public Utilities
Assistant Wastewater Plant Operator
Cemetery Crewleader
Construction Crew Crewleader
Customer Service Billing Clerk
Drainage Crewleader
Facility Crewleader
Horticulturist - PT
Juvenile Case Manager / Deputy Court Clerk
Library Services Technician
Meter Reader Crewleader
Parks Maintenance Crewleader
Property Research Coordinator
Solid Waste Container Operator
Solid Waste Relief Driver
Street Crewleader
Survey Technician
Wastewater Crewleader
Wastewater I/I Crewleader
Wastewater Lift Station Operator
Water Crewleader
Grade 5
Aquatic Center Manager
Deputy Court Clerk Supervisor
Engineering Design Tech
Firefighter Recruit
Fleet Mechanic
Help Desk Analyst
Police Officer / Firefighter Recruit
Senior Customer Service Clerk
Solid Waste Transfer Station Operator
Street Traffic Control Operator
Survey Party Chief
Warehouse/Purchasing Buyer

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treet Services Assistant Superintendent elecom/Network Analyst	Solid Waste Services Assistant Superintendent
elecom/Network Analyst	Senior Fleet Mechanic / Assistant Fleet Manager
•	Street Services Assistant Superintendent
	Telecom/Network Analyst
Vater Servics Assistant Superintendent	Water Servics Assistant Superintendent

Grade 9 T Network Administrator Senior Police Officer Grade 10 Accountant II
Senior Police Officer Grade 10
Grade 10
Accountant II
Director of Tourism / Cultural Services
Firefighter / EMC
Procurement Manager
Senior Designer
Grade 11
Assistant Fire Chief
Building Official
Court Clerk/ Administrator
Environmental Services Superintendent
Fleet Manager
GIS Manager
T Manager
Park Maintenance Supt.
Police Sergeant
Police Sergeant (SRO)
Registered Surveyor
Solid Waste Services Superintendent
Street Services Superintendent
Wastewater Services Superintendent
Water Services Superintendent
Grade 12
City Planner
Police Lieutenant
Project Manager
Grade 13
Assistant Finance Director
City Librarian
Fire Chief
Police Captain